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19 August 1954

DDA Memo, 4 Apr 77
Auth: DDA REG. 77/1763Date: 05/01/78 By: 010

TO: Director of Central Intelligence

SUBJECT: Active-duty Training for Agency Personnel having Reserve Status in the Armed Forces of the United States.

1. PROBLEM:

To apply the principle, for which the Armed Forces grant active-duty training to its reservists, to the Agency.

2. FACTS BEARING ON THE PROBLEM:

- a. Subject to the availability of funds all reservists of the Armed Forces in the U. S. in good standing are eligible to receive fifteen days of active-duty training each year. By law all civil service personnel in the federal government are authorized military leave for this purpose which is not chargeable to their annual leave and for which they may receive military pay and allowances in addition to their governmental salary.
- b. The principle of active-duty training, which guides the Armed Forces in offering it to qualified reservists, is to prepare them in their field of specialization for duties appropriate to their rank which they are expected to perform on and after M-Day.
- c. Most reservists of CIA are in a status which the military establishment calls "ear marked." Specifically this means that such reservists cannot be called to active duty with the Armed Forces without the specific concurrence of the Director of Central Intelligence.
- d. During FY 1953-1954, fifteen days of military leave was granted to each of 433 Agency reserve personnel. Had there been more funds available for such training it is possible that an even larger number would have applied for and received such training.
- e. On 7 May 1954 a staff study was prepared by three reserve personnel of the Agency while serving on their two-week tour of military duty. This staff study had as its objective the

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improvement of conditions relative to Agency reservists. It sought to make recommendations which would provide maximum benefits to the Armed Forces and the Agency as well as to the reserve personnel involved. This staff study is being considered by the Assistant Director for Personnel in the light of estimated Agency military manpower requirements as of M-Day. Since the manpower survey has still not been completed, action on the staff study is in a state of suspension.

3. DISCUSSION:

- a. Since most reservists attached to the Agency will continue to perform their present assignments or others that they may be given by the Agency on and after M-Day, it seems appropriate that the fifteen days of active-duty training to which they are entitled by law, if it is in accord with the principles used by the Armed Forces in granting such active duty, should be devoted to training which will prepare them to perform Agency tasks on M-Day.
- b. It is doubtful that at the present time the Agency is prepared to identify its reservists in terms of possible M-Day assignments. It is also doubtful that the Agency has determined how and in what manner its reservists on and after M-Day would or should have military as distinguished from civilian status. A further factor that complicates the utilization of reservists as such on and after M-Day is the absence of any firmly established troop basis requirement within the components of the Armed Forces for duty with CIA. Should such a requirement be established it is conceivable that it could be met in part from among the reservists presently on duty in the Agency, who could serve the Agency as active-duty members of the Armed Forces in which they were commissioned.
- c. The existence of these unresolved problems, however does not invalidate the principle that the active-duty training now being received by Agency reservists is not contributing to the fullest extent possible either to the Armed Forces in which they are commissioned or to the Agency. It is quite possible that if this issue were raised without the prior negotiation of an Armed Forces commitment in terms of troop basis to CIA on and after M-Day, the status of reservists as such vis-a-vis the Armed Forces may be placed in jeopardy. The Armed Forces could very well take the position that CIA reservists would be of no use to them on and after M-Day, and therefore should not be eligible for expenditure of further funds and further effort on their part.
- d. Provided that the Agency can project the use of its reserve personnel into an M-Day plan, means could be found to govern the manner in which this time was spent in training either within the Agency or in Department of Defense Schools. Such training would be more meaningful in terms of their war-time use by the Agency. In this respect the Office of Personnel

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and the Office of Training if they were authorized to exercise controls over the assignment of active-duty tours could accomplish this objective.

- e. Consideration of this problem should be made together with consideration of the staff study dated 7 May 1954, subj. Recommendations to improve Agency Military Reserve Program.

4. CONCLUSIONS:

- a. The active-duty training now available to Agency reservists fails to accomplish the objective for which such training is offered in view of the unique status of Agency reserve personnel as being "ear marked" for duty with the Agency on and after M-Day.
- b. The Agency has the capability and facilities to ensure that such active-duty training can be more meaningful in terms of the M-Day assignments of Agency personnel particularly with respect to skills required for DD/P operations.

5. RECOMMENDATIONS:

- a. That you approve the principle that active-duty training for Agency reservists should be designed to prepare them for effective performance of M-Day duties with the Agency, and that this problem be included among those to be negotiated with the Armed Forces in connection with the overall CIA reserve system.
- b. That the Assistant Director for Personnel be required to study the Agency M-Day manpower requirements in terms of the effective use of Agency reserve personnel.
- c. That the Director of Training exercise staff supervision over the temporary active-duty training of Agency reserve personnel in order to ensure that such training, which may be provided either within the Agency or the Armed Forces installations, contribute more directly to Agency use of such personnel on and after M-Day.

MATTHEW BAIRD
Director of Training

ACTION BY APPROVING AUTHORITY:

APPROVED:

Director of Central Intelligence

Date

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